



Let's Talk About Race (And Other Hard Things)

Fear. Avoidance. Division. The safest path can feel like the one without dialogue in conversations about equity and diversity. What if you offend the other person? What if they challenge your beliefs? What if you ruin a relationship?

When it comes to hard topics, effective communication skills are an asset, vulnerability is necessary, and forgiveness is vital. In *Let's Talk About Race (And Other Hard Things)*, communication expert and equity consultant Dr. Nancy A. Dome provides you with a framework to recognize feelings, interrupt flawed patterns, and repair relationships. Utilized in business, education, and communities throughout the country, Dr. Dome's process makes space for vulnerability and helps participants engage in empathetic dialogue.

Conflict is normal and survivable, and you don't need special skills or experience to navigate it—you just need practice. Complete with extensive qualitative research and case studies, this step-by-step guide shows how to lean into difficult conversations, recognize the role emotions play when we are not in control of them, and create a solid foundation for change, progress, healing, and resolution.

Author, Dr. Nancy A. Dome Biography

Renowned speaker, author, and equity consultant **Dr. Nancy A. Dome** co-founded Epoch Education in 2014 to provide leaders in education and business with accessible professional development in diversity, inclusion and belonging, and equity. As an educator for nearly three decades, Dr. Dome taught in the juvenile court and community schools teaching our most vulnerable students and has served as a Distinguished Teacher in Residence and faculty member at California State University San Marcos.

Her transformative approach helps school districts and educational agencies throughout the country navigate complex topics, build bridges, and work together for inclusive, impactful change.

For more information, visit www.drnancydome.com.